



Reliable partner. Agile explorer.

**Corporate principles
of
Dynamit Nobel GmbH Explosivstoff und Systemtechnik
(Version 01/2023)**

We are a reliable partner for our customers. Their needs set the standard for our products and services. We supply our customers with regulatory compliant products or services punctually and in the correct quality and amount considering all relevant legal and other requirements.

The orientation of our business within the Novasep group aims to increase the company's results and protection of jobs.
For achievement of targeted company objectives appropriate resources are provided.

Quality, safety, environmental and energy management are integral part of our corporate policy.

Environmental and health protection, labor and plant safety as well as fulfilment of quality standards and energy objectives are a high commitment for us. They are equivalent to the economic objectives of our company and represent unrestricted action in accordance with laws, ordinances and regulations. We look for the open exchange of information with the authorities and work cooperatively with them to solve environmental and safety tasks. Responsible for employees, neighbourhood, society and environment we will embark on additional actions even without official requirements and realize them in our own responsibility.

The prevention or reduction of environmental impacts during production, storage and transport is the aim and challenge of all participants.
Through the application of appropriate procedures and programs, we ensure an efficient environmental, labour and health protection.

We maintain contacts with the neighbourhood through information and education about our business and our production facilities. In this way we want to reduce possible fears about supposed environmental polluting activities.

Raw materials used and recyclable wastes are recycled as far as possible. All non-recyclable waste is transferred to a proper disposal. To relieve the environment and resources energy will be used sparingly, energy consumers are captured and optimized where reasonable.



The knowledge and the conscious thinking and acting of our employees is continuously improved by various measures such as announcements, technical information, repeated training and regular briefings on environmental, energy, safety and quality issues.

We live a culture of change and strengthen our core competencies with the aim to improve our competitive position and innovatively.

To achieve our goals we use modern, state of the art procedures and equipment in our facilities. For this purpose corresponding considerations are implemented in planning, design and procurement processes und appropriate resources are provided.

The principles of our company-wide continuous improvement process are applied to all relevant activities especially with respect to energy efficiency, environmental and health protection, labour and plant safety as well as to the quality of our products.

We encourage and challenge ideas and initiative of our employees, want effective communication and factual criticism. In the context of idea management (CIP and BVW) we request and promote improvement activities of our employees.

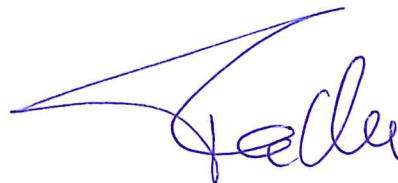
For the attainment and improvement of the quality of processes and products every employee is responsible; in this connection error prevention has priority.

These principles are checked by the site director and management board on a regular base to see whether they meet the requirements and expectations inside and outside and adjust them if necessary.

Leverkusen, April 2023



Dr. Joachim Hackenbruch
(Site Director)



Thomas Pahde
(Management board)